

## Fulcrum Therapeutics Reports Inducement Grants Under Nasdaq Listing Rule 5635(c)(4)

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CAMBRIDGE, Mass., Nov. 07, 2025 (GLOBE NEWSWIRE) -- Fulcrum Therapeutics, Inc.<sup>®</sup> (Nasdaq: FULC), a clinical-stage biopharmaceutical company focused on developing small molecules to improve the lives of patients with genetically defined rare diseases, today announced that the company granted non-statutory stock options to two new employees. Fulcrum granted stock options to purchase shares of the company's common stock pursuant to the company's 2022 Inducement Stock Incentive Plan, as amended, or the plan, as an inducement material to the new employees entering into employment with Fulcrum in accordance with Nasdaq Listing Rule 5635(c)(4).

Fulcrum granted two of the new employees an aggregate of 270,000 options to purchase shares of the company's common stock and one employee a 50,000 performance-based option to purchase shares of the company's common stock, each at an exercise price of \$9.02 per share, the closing price per share of Fulcrum's common stock as reported on the grant effective date, November 3, 2025. The aggregate 270,000 options have a ten-year term and vest over four years, with 25% of the original number of shares vesting on the first anniversary of the applicable employee's start date and an additional 6.25% of the shares vesting in equal quarterly installments over the twelve successive quarters following the first anniversary, subject to the applicable employee's continued service with the company through the applicable vesting dates. The performance-based stock option will fully vest twelve months from the applicable employee's start date, subject to the employee continuing to be an "eligible participant" (as defined in such plan) through the vesting date and achievement of certain pre-defined performance objectives. If the employee fails to achieve all performance objectives within six months of the grant date, the performance-based stock option will be forfeited in its entirety.

### About Fulcrum Therapeutics

Fulcrum Therapeutics is a clinical-stage biopharmaceutical company focused on developing small molecules to improve the lives of patients with genetically defined rare diseases in areas of high unmet medical need. Fulcrum's lead clinical program is pociredir, a small molecule designed to increase expression of fetal hemoglobin for the treatment of sickle cell disease. Fulcrum uses proprietary technology to identify drug targets that can modulate gene expression to treat the known root cause of gene mis-expression. For more information, visit <http://www.fulcrumtx.com> and follow us on X (@FulcrumTx) and LinkedIn.

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